

**Date:** February 19, 2019

**Job Title:** Pull Test Operator

**Reports To:** Supervisor

**FLSA Status:** Non-Exempt

**Approved:** February 19, 2019

**Summary:** Performs sling, hoisting tool, and other wire rope related testing. Drives mobile certification test bed to and from customer sites safely. Interacts with customers to further HSC business relationship. Must have CDL or ability to receive one. Must have ability to travel overnight during the week. Rigging or wire rope industry experience a plus.

**Essential Duties and Responsibilities:**

- Performs work and operates electrical, mechanical, hydraulic and pneumatic machines, equipment and tools.
- Diagnose repairs in machinery, equipment and tools.
- Operates hand tools, machinery and equipment typically located in a machine shop environment.
- Interprets specifications, blueprints and job orders for repair.
- Performs quality workmanship and is held accountable for meeting customer specifications.
- Always maintain professionalism, tact, diplomacy, and sensitivity to portray the company in a positive manner.
- Follows standard operating procedures to maximize efficiency in sequence of operation for performing daily tasks.

**Qualifications:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Competences:**

- Job knowledge – competent in required job skills and knowledge; exhibits ability to learn and apply new skills; uses resources effectively.
- Technology - demonstrates required skills and adapts to new technologies. Uses technology to increase productivity.
- Demonstrates attention to detail.
- Problem solving – identifies and resolves problems in a timely manner; gathers and analyzes information skillfully; works well in group problem solving situations; uses reason even when dealing with emotional topics.

**Education and/or Experience:**

- HS Diploma or GED with 2 years' experience in a machine shop.
- Minimum of 2 years' related experience.

**Communication Skills:**

- Good verbal, written, listening and communication skills.
- Read, write and speak English.

**Mathematical Skills:**

- Ability to perform calculations and simple mathematical figures, percentages.

**Computer Skills:**

- Computer Literate
- Proficient in MS Office applications.

- Email and phone etiquette.

**Certificates, Licenses, Registrations:**

- Must possess a valid driver's license with a clean driving record.
- Certified Fork Lift Operator (verification of license)
- Commercial Driver's License

**Physical Demands:** While performing the duties of this job, the employee is regularly required to stand; walk; sit; use hands to finger, handle or feel and talk or hear. The employee is frequently required to reach with hands and arms and stoop, kneel or crouch. The employee is occasionally required to climb. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 40 pounds and occasionally lift and/or move up to 50 pounds and pull up to 100+ pounds with the use of a mechanical assist. Specific vision abilities required by this job include ability to adjust focus.

**Working Environment:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is occasionally exposed outside weather conditions. The noise level in the work environment is usually moderate to loud. Personal Protection Equipment is required at all times as outlined by company policy.